

Position Title:	Director of Worship Ministries
Reports To:	Lead Pastor
Hours:	Full Time
Remuneration:	Competitive Salary (commensurate with experience) plus benefits (incl. Paid Vacation, Retirement, Health Care Stipend, Technology Tools, Professional Reimbursement)

Purpose: The Director of Worship Ministries will be primarily charged with facilitating corporate, musical worship during the weekend services at CBC. In those times, we seek to respond to God's revelation in humble worship and joyful adoration. As a church, we call people to be *Adopted In* (relationship with God and with a church family), *Growing Up* (our hearts growing in passion for Christ, our heads filled with the knowledge of Him through His Word, and hands eager to minister), and *Reaching Out* (on mission to my circle).

General Description: The Director of Worship Ministries should demonstrate a hunger for God and possess a passion and the musical skill to lead congregants in corporate worship. He will multiply volunteer leaders in an effort to facilitate an atmosphere conducive for corporate worship.

Essential Job Functions & Responsibilities:

1. Model Christ-like character—in prayer, obedience, and personal growth as a follower of Jesus
2. Coordinate all elements of corporate worship services (music, welcome/announcements, prayer, etc.) in cooperation with the lead pastor
 - a. Proactively schedule, communicate, and rehearse with worship team members
 - b. Provide song lists, sheet music, overhead slides, and all other needed materials to various worship/sound/multimedia/lights/live-stream teams in advance of the weekend worship services
 - c. Support the preaching pastor in communicating the message through all elements of the service
 - d. Coordinate communion, baptisms, baby dedications, and other special service elements as necessary
 - e. Plan and implement the aesthetic presentation of a worship service (lights, colors, decorations, etc.)
3. Enlist, equip, and develop musically talented and spiritually sound individuals consistent with CBC standards
 - a. Train and equip team members to fulfill their roles with excellence
 - b. Pursue interpersonal relationships with team members to foster unity within the group
4. Coordinate sound/visual/technical aspects for other CBC ministries as needed.
5. Manage the worship ministry budget.
6. Be strategically present during weekend services (intentionally connecting with the church family), at weekly staff meetings, leadership meetings, agreed upon key dates
7. Work cooperatively with all staff, elders, and ministry leaders to promote unity and cohesion in CBC's mission

Qualifications (Required):

1. Transforming faith in Jesus Christ—thorough understanding of the gospel and ability to demonstrate its impact
2. Dynamic spiritual maturity*—ongoing growth through the Holy Spirit (including theological awareness and conviction).
3. Passion for ministry, especially in musical worship
4. Technical musical ability, including:
 - a. Strong vocal ability to lead congregational singing
 - b. Strong technical ability in a primary instrument for leading worship (voice, guitar, piano, etc.)
 - c. Basic understanding and the ability to lead/coach all rhythm section instrumentalists (guitar, bass, drums, keys)
5. Agreement with CBC's doctrinal statement and willingness to covenant together with her people in membership
6. Leadership ability (leader of leaders), work ethic, self-motivation, and good communication
7. Willingness to continue in professional growth through ongoing training

Qualifications (Desired):

1. Knowledge of worship ministry resources, curricula, development opportunities
2. Ideally holds a Bachelor's degree in music/church ministry (or equivalent experience) with 2-4 years of worship ministry experience (staff and/or volunteer)
3. Working knowledge of technology

* The Director of Worship Ministries will not initially sit on the Elder Team, though we desire him to be seeking elder recognition/qualification (1 Tim 3; Ti. 1, 1 Pet. 5)